

Vestry Minutes
R. E. Lee Memorial Episcopal Church
January 31, 2011

A called meeting of the Vestry of R. E. Lee Memorial Church was held Monday, January 31, 2011, at 5:00 p.m. in the Parish Hall of the church.

Present: The Rev. Tom Crittenden (chair), Mary Doyle (Senior Warden), Melissa Cox (Junior Warden), Alexandra Brown, Doug Cumming, Punky Dod, Howard Pickett, Sarah Lanford, Steve Riethmiller, Gloria Smitka, Mary Webster, Don Whittington, and Gail Dick, (clerk). **Absent:** Suzanne Carmichael, Don Ellis (who is in a Roanoke Hospital recovering from a heart attack), Tim Gaylard, and Judy Glick.

Opening and Prayers: Tom noted current prayer concerns and opened the meeting with prayer.

Tom distributed three handouts: The Statement of Revenue and Expenses for the Period ending 12/31/10, the proposed budget for 2011, and a current Financial Picture as of 1/24/11. Tom noted that the reason for this called meeting was to approve the 2011 budget. After discussing the Financial Picture and noting the pledge increases, five new pledges in response to the appeal, an anonymous donation to go toward the Chaplain's position, and an increase in the amount from the Diocese to go toward college ministry, all resulting in an increase of funds in the amount of \$24,169, Tom summarized the following proposal as recommended by the Vestry:

1. That outreach be restored to the 2010 amount
2. Restore the funding for the College Chaplain through the calendar year
3. According to Doug Cumming's recommendation, provide a 2% increase in staff salaries
4. Restore commitment to the Diocese to the 2010 level with any additional funds

Mary Doyle moved that this budget be approved. Doug Cumming seconded. Motion passed unanimously.

Meeting adjourned at 6:00 p.m.

The next regular meeting of the Vestry will be held on Monday February 20, 2011. Tom asked if it would be acceptable to invite members from the Stewardship Committee to attend this meeting to discuss a way to thank all those who answered the call to the appeal. It was agreed that he should do this. The Vestry discussed the option of a letter vs. an e-mail note of thanks to the parish for their contributions and support.

Respectfully submitted,

Gail G. Dick, Clerk